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Appendix

1.3.2 Sustainable Development Strategies and Management of Material Topics

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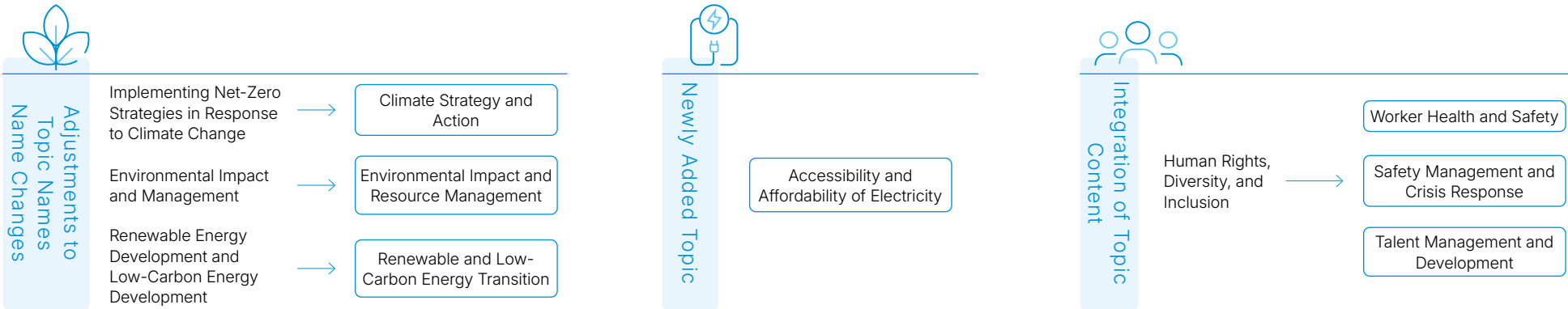
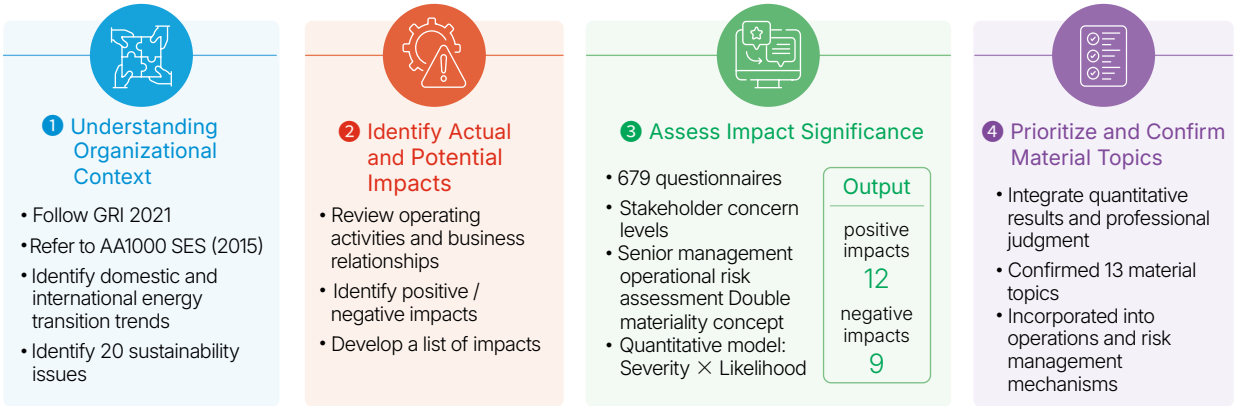
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Sustainability Strategy Formation Mechanism

Taipower integrates sustainable development into its business strategy and medium- and long-term transformation directions. Through its governance frameworks, risk management mechanisms, and cross departmental collaborations, the Company advances its sustainability goals. The Sustainable Development Commission regularly reviews material topics and operational risks, integrates operational, financial, environmental, and social information, and ensures alignment between sustainability actions and corporate strategy. Material topic identification and management are core mechanisms for implementing Taipower's sustainability strategy. The results support information disclosure and are incorporated into annual operational planning, resource allocation decisions, management, and performance tracking.

Material Topic Identification

Taipower's 2025 materiality analysis was conducted in accordance with the GRI Universal Standards 2021 and AA1000 SES. The process also referenced domestic and international energy transition trends, peer disclosure practices, and industry risk issues. The assessment focused on actual and potential impacts that Taipower's operating activities and business relationships have or may have on the economy, environment, and people, including human rights. Stakeholder concern levels were also included to assess the significance of each issue. Taipower also referenced the Double Materiality concept proposed by the European Union, assessing topics from two perspectives: impacts on external stakeholders and risks and opportunities affecting the Company's operations and finances. In 2025, Taipower continued to apply the 2024 classification framework, covering three dimensions: Governance and Economics, Environment, and Society. The topic "Accessibility and Affordability of Electricity" was newly added in response to concerns over social equity and livelihood needs during the energy transition.



1.Understanding Organizational Context

• Identifying Stakeholders

Taipower continues to improve mechanisms for mutual trust and stakeholder communication. In accordance with the five principles of the AA1000 Stakeholder Engagement Standard (2015), Taipower identified stakeholder groups based on contacts across business units and consolidated them into 10 stakeholder categories. These categories are reviewed annually and adjusted when necessary to strengthen the completeness and relevance of stakeholder engagement management.

Stakeholder Group	Coverage
Board of Directors	Directors
Shareholders	All shareholders
Employees	Employees and the Labor Union
Partners	Independent Power Producers (IPPs), suppliers, and technical exchange partners
Government Agencies / Authorities	Ministry of Economic Affairs, Energy Administration, Department of State-Owned Enterprise Affairs, Ministry of Environment, Nuclear Safety Commission, Legislative Yuan, and Local Governments
Elected Representatives	Legislators and local representatives
Media	Print, broadcast, and online media
Civil Organizations	Environmental NGOs, industry associations, and academic institutions
Scholars and Experts	Academic experts from various fields and industries
Local Residents / General Public	Residents near facilities and the general public

• Identifying Survey Topics

Facing multiple challenges such as climate change, Taiwan's energy transition, renewable energy development, and the net-zero transition, Taipower reviewed sustainability policies and disclosure trends from domestic and international benchmark companies and integrated power utilities. Based on this review, Taipower identified 20 survey topics aligned with its operational characteristics as the basis for materiality assessment.

2.Identifying Actual and Potential Impacts

• Degree of External Impact

Taipower collected 679 valid questionnaires through a stakeholder concern survey. Respondents included the Board of Directors, shareholders, employees, partners, government agencies, elected representatives, media, scholars and experts, civil organizations, users, and local residents. The survey helped Taipower understand the level of stakeholder concern regarding sustainability issues.



• Impact on the Company's Operations

Taipower conducted a systematic review of positive and negative impacts that its operating activities and business relationships may have or contribute to the economy, environment, and people, including human rights. External experts were invited to review the analysis results to enhance completeness and objectivity. Taipower then identified actual impacts that have already occurred and potential impacts that may occur in the future, forming the basis for material topic assessment, management strategy development, and disclosure planning.



3.Assessing the Significance of Impacts

Taipower considered stakeholder concern levels and senior executive assessments of how key issues may affect organizational operations. Assessment factors included revenue growth, customer satisfaction, employee engagement, and operational risks. Each topic was quantitatively scored and ranked using impact degree as the X-axis and frequency or likelihood as the Y-axis. The results were used to prepare the materiality matrix and support material topic determination, management, and disclosure planning.

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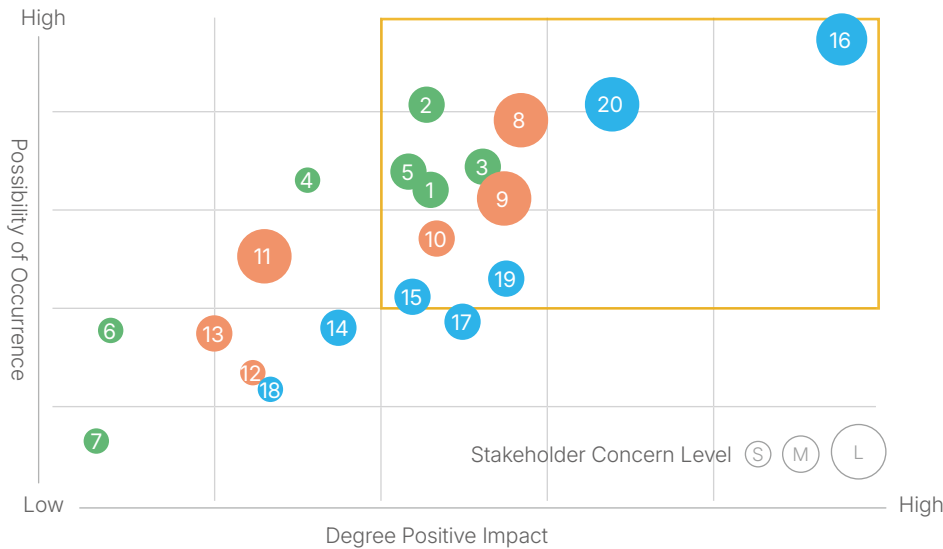
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Positive Impact and Occurrence Possibility Matrix



Survey Topics with Significant Positive Impacts

E

Environmental

Environmental Impact and Resource Management, Renewable and Low-Carbon Energy Transition, Climate Strategy and Action, and Energy Efficiency.

S

Society

Worker Health and Safety, Safety Management and Crisis Response, and Talent Management and Development.

G

Governance and Economics

Stability and Reliability of the Power Supply, Power Plant Renewal and Decommissioning, Operational and Financial Performance, Digital Applications and Information Security, and Corporate Governance and Sustainable Management.

- 1

Climate Strategy and Action

5

Energy Efficiency

9

Safety Management and Crisis Response
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Environmental Impact and Resource Management

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Ecological friendliness and biodiversity

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Talent Management and Development
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Renewable and Low-Carbon Energy Transition

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Circular Economy

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Social Participation and Community Relations
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Demand-Side Management and Energy Conservation

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Worker Health and Safety

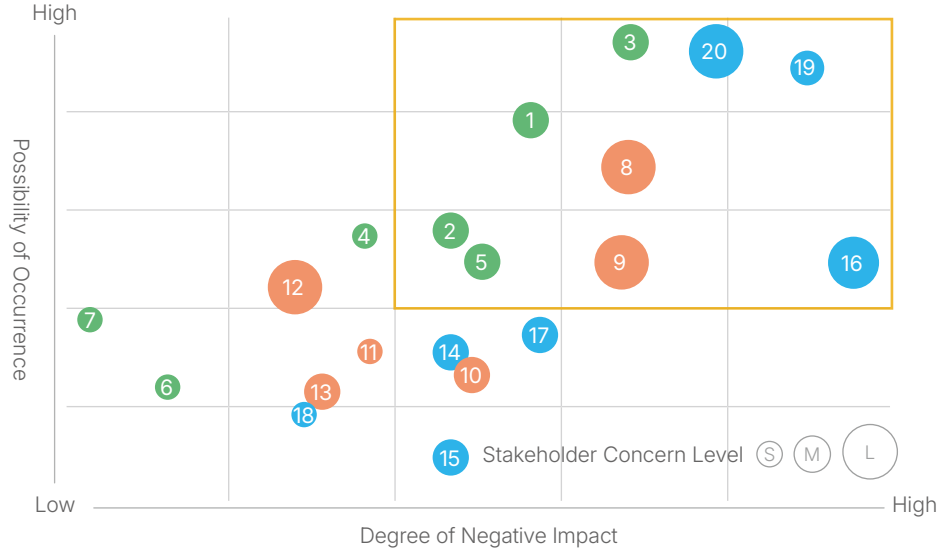
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Accessibility and Affordability of Electricity

4.Prioritizing Significant Impacts

Through matrix analysis, quantitative results, and professional judgment, Taipower ranked and consolidated significant impacts. In 2025, Taipower identified 12 major positive impacts and 9 major negative impacts. The matrix analysis served as one assessment tool, while the final ranking was determined based on both quantitative results and professional judgment.

Negative Impact and Occurrence Possibility Matrix



Survey Topics with Significant Negative Impacts

E

Environmental

Environmental Impact and Resource Management, Renewable and Low-Carbon Energy Transition, Climate Strategy and Action, and Energy Efficiency.

S

Society

Worker Health and Safety and Safety Management and Crisis Response.

G

Governance and Economics

Stability and Reliability of the Power Supply, Power Plant Renewal and Decommissioning, and Operational and Financial Performance.

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Human Rights, Diversity, and Inclusion

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Digital Applications and Information Security
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Customer Relationship Management

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Corporate Governance and Sustainable Management

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Operational and Financial Performance
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Power Supply Stability and Reliability

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Power Plant Renewal and Decommissioning

5.Confirmation of Material Topics

After consolidating the assessment results, the material topic ranking and related disclosure content were submitted to the Sustainable Development Commission for review and confirmation. The results were incorporated into annual operational management and risk management mechanisms to ensure that material issues are linked with corporate strategy and resource allocation. In 2025, 13 material topics were confirmed as the focus of disclosure and management in this report.

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Compared with the previous year, the overall ranking of Taipower's 2025 material topics remained generally stable. Stability and Reliability of the Power Supply and Power Plant Renewal and Decommissioning remained among the top topics, showing that a stable power supply and asset governance continue to be core issues. Environmental Impact and Resource Management and Worker Health and Safety received greater attention, reflecting rising stakeholder expectations for system implementation and risk control.

Accessibility and Affordability of Electricity was newly added this year to address concerns over social equity and livelihood needs during the energy transition. Some long-term issues moved lower in the annual ranking or were not included as material topics this year, such as Human Rights, Diversity, and Inclusion. This does not mean these issues are unimportant. Rather, the results reflect their relative stability under the annual materiality assessment. These issues will continue to be disclosed and managed in relevant sections of this report.

	Material Topic	Materiality to Operations	Description of Impact		Value Chain Impact Boundary				GRI Standards	SASB Disclosure Topic	Management Approach and Corresponding Chapters
			+ Positive Impact	– Negative Impact	Within Taipower	Customer	Partners	Other Social Relationships			
Governance and Economics	 Stability and Reliability of the Power Supply	Strengthens grid resilience, equipment availability, and dispatch management to ensure stable power supply and support society and industrial development	+ A stable power supply supports normal operations of people's livelihoods, industries, and infrastructure	– An unstable power supply may cause production interruptions, economic losses, and investment uncertainty	☑	☑	☑	☑	Economic: 203 Indirect Economic Impacts	Grid Resilience	2.2.1 Stable Power Generation System 2.2.2 Strengthening Transmission and Distribution System 2.3.1 Promoting Power Transformation
	 Power Plant Renewal and Decommissioning	Improves efficiency and reduces environmental and safety risks through unit replacement, facility upgrades, and decommissioning management	+ Improves operational efficiency and overall competitiveness	– Regulatory, environmental impact assessment, and community communication pressures may increase implementation difficulty and costs	☑	☑		☑	Economic: 203 Indirect Economic Impacts	-	2.2.1 Stable Power Generation System 2.2.2 Strengthening Transmission and Distribution System
	 Operational and Financial Performance	Supports power infrastructure, transition investments, and equipment renewal through sound financial management and operational efficiency	+ Helps maintain stable power supply and sound financial operations	– If costs cannot be reasonably reflected, investments and long term operational stability may be affected	☑	☑	☑		Economic: 203 Indirect Economic Impacts	-	1.1.2 Operational Performance 1.4.3 Climate Change Risk and Opportunity Management 6.2.2 Employee Rights and Benefits
	 Digital Applications and Information Security	Reduces operational risks and enhances system resilience through smart technologies, cybersecurity, and personal data protection	+ Helps reduce system interruption risks, data leakage, and cyberattack incidents	– Cybersecurity incidents or human error may harm stakeholder rights and corporate trust	☑	☑	☑		Economic: 203 Indirect Economic Impacts	-	4.1.1 Promotion Framework and Infrastructure 5.1.1 Demand-Side Management Measures 5.1.2 Accelerating Digital Transformation 5.3.2 Enhancing User Services and Data Protection
	 Corporate Governance and Sustainable Management	Enhances transparency and corporate resilience through sound decision making, risk management, legal compliance, and sustainability governance	+ Enhances long term corporate value and sustainable competitiveness	– Inadequate governance or integrity mechanisms may damage corporate reputation and stakeholder rights	☑		☑	☑	General Disclosures: Governance and Compliance with Laws and Regulations Economic: 203 Indirect Economic Impacts 205 Anti-corruption	-	1.1.2 Operational Performance 1.2.1 Governance Framework 1.2.4 Integrity Management and Legal Compliance
Environmental	 Environmental Impact and Resource Management	Improves environmental and resource management to reduce pollution and ecological disturbance, and enhance environmental performance and social trust	+ Reduces pollution and emissions and supports regulatory compliance	– Stricter regulations may increase technology upgrade and management costs	☑	☑	☑	☑	Economic: 201 Economic Performance Environmental: 305 Emissions	GHG Emissions and Energy / Resource Management	1.4.3 Climate Change Risk and Opportunity Management 1.4.4 Metrics and Targets 3.1.1 Environmental Policy and Eco-Friendly Initiatives 3.2.1 Greenhouse Gas and Air Pollution Management 3.2.2 Improving Water Resource Use Efficiency 3.2.3 Waste Management

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			+ Positive Impact	– Negative Impact	Within Taipower	Customer	Partners	Other Social Relationships			
Environmental	 Renewable and Low-Carbon Energy Transition	Reduces reliance on high carbon energy and improves system resilience by expanding low carbon energy and optimizing the energy structure	+ Enhances energy autonomy and reduces GHG emissions	– Without adequate supporting measures, renewable energy intermittency may affect power supply stability	✓		✓	✓	Economic: 203 Indirect Economic Impacts Environmental: 305 Emissions	GHG Emissions and Energy / Resource Management	1.4.1 Net-Zero Transition Strategy 2.3.1 Promoting Power Transformation 2.3.2 Diversified Development of Renewable Energy and Low-Carbon Gas-Fired Power Generation 3.1.1 Environmental Policy and Eco-Friendly Initiatives
	 Climate Strategy and Action	Promotes carbon reduction, adaptation, and net zero transition through clear climate strategies and actions to reduce climate risk impacts	+ Strengthens response capacity for transition and physical risks	– Net zero transition may increase short term costs due to equipment renewal and technology introduction	✓	✓	✓	✓	Economic: 201 Economic Performance Environmental: 305 Emissions	GHG Emissions and Energy / Resource Management	1.4.1 Net-Zero Transition Strategy 1.4.3 Climate Change Risk and Opportunity Management 2.3.2 Diversified Development of Renewable Energy and Low-Carbon Gas-Fired Power Generation 3.2.1 Greenhouse Gas and Air Pollution Management
	 Energy Efficiency	Reduces energy consumption, costs, and environmental burdens by improving energy efficiency	+ Improves power generation efficiency and reduces unit energy consumption and carbon emissions	– If efficiency does not continue to improve, carbon emissions and environmental costs may increase	✓	✓			Economic: 203 Indirect Economic Impacts Environmental: 302 Energy	—	2.2.1 Stable Power Generation System 3.1.2 Energy Resources and Operational Management 3.2.2 Improving Water Resource Use Efficiency
Society	 Worker Health and Safety	Reduces occupational accident risks and protects employee health through sound occupational safety systems, training, and health promotion	+ Creates a safe workplace and enhances employee health, cohesion, and work efficiency	– Inadequate safety management may increase occupational accidents, reputational loss, and fines	✓			✓	Society: 403 Occupational Health and Safety	Healthy and Safe Workplace	6.3.1 Strengthening Safety Management and Crisis Response 6.3.2 Building a Safe and Healthy Workplace
	 Safety Management and Crisis Response	Reduces accident impacts and enhances corporate resilience through sound safety management and crisis response mechanisms	+ Reduces accident costs and enhances corporate reputation and social trust	– Inadequate response planning may cause project delays, operational interruptions, and expanded losses	✓	✓	✓	✓	Economic: 203 Indirect Economic Impacts	Nuclear Safety and Crisis Management	1.2.2 Risk Management 1.2.4 Integrity Management and Legal Compliance 2.1.2 Improving Dispatch and Adaptation Capabilities 6.3.1 Strengthening Safety Management and Crisis Response
	 Talent Management and Development	Strengthens organizational competitiveness and productivity through talent cultivation, performance management, and professional capability enhancement	+ Enhances workforce quality and supports long term corporate development	– Unfair performance appraisal or promotion may affect morale and increase turnover	✓			✓	Social: 401 Employment 404 Training and Education	–	6.2.1 Talent Management and Development 6.2.2 Employee Rights and Benefits
	 Accessibility and Affordability of Electricity	Enhances access to and affordability of electricity through stable power supply, reasonable tariffs, and support for disadvantaged groups and remote areas	+ Helps meet basic electricity needs for people's livelihoods	– Related subsidies and facility investments may increase operating costs	✓	✓	✓	✓	Economic: 203 Indirect Economic Impacts	Energy Affordability	1.1.2 Operational Performance 2.2.2 Strengthening Transmission and Distribution System 5.1.1 Demand-Side Management Measures



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Stakeholder Communication and Information Transparency

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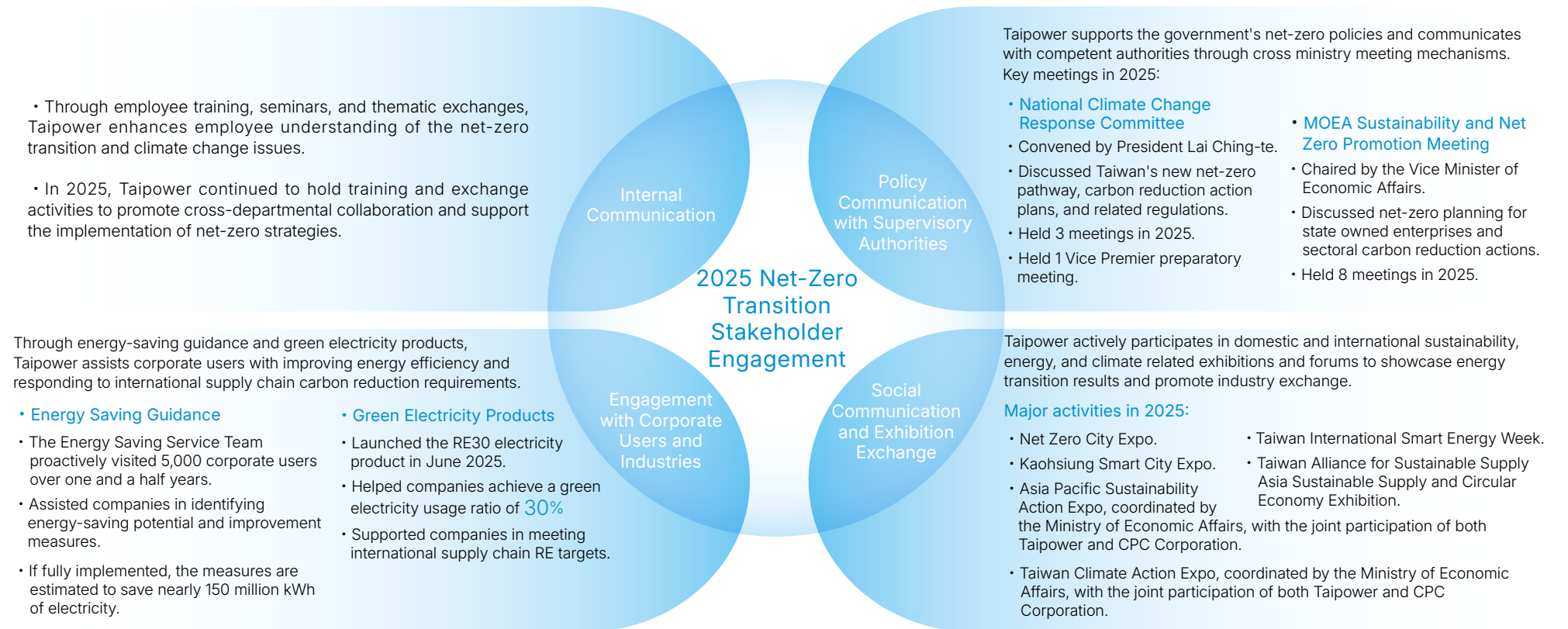
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• Stakeholder Communication Performance

Taipower values stakeholder opinions and maintains ongoing engagement through multiple channels. In addition to collecting suggestions on sustainable development, the Company incorporates relevant feedback into management measures and operational improvements where appropriate, actively responding to stakeholder expectations. By the end of 2025, Taipower's sustainability website, which had received over 1.01 million views, was continuously disclosing the progress and performance of sustainability initiatives.

To enhance communication, Taipower continues to participate in major domestic exhibitions and exchange events. Since 2022, the Company has actively joined the Asia Pacific Sustainability Action Expo to showcase its sustainability and energy transition initiatives. The 2025 Asia Pacific Sustainability Action Expo was held from September 11 to 13. Taipower and CPC Corporation jointly represented the Ministry of Economic Affairs under the theme "ENERGY GO! Embarking on a Chapter of Energy and Ecological Coexistence." Through interactive experiences, Taipower introduced low-carbon energy, smart electricity use, and ecological coexistence at power sites, receiving both the Asia Pacific Sustainability Expo Award (Platinum) and the Excellence in Sustainable Guided Tours Award.

In accordance with GRI 2-29, Taipower has established regular and institutionalized communication channels and engagement mechanisms for stakeholder groups, including the Board of Directors, shareholders, employees, partners, government agencies, elected representatives, media, civil organizations, users, and local residents / the general public. Through meetings, platforms, service channels, and information disclosures, Taipower collects feedback, tracks responses, and incorporates relevant input into business management and decision-making processes as appropriate. For details, please refer to the 2025 Stakeholder Engagement Performance table.



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Stakeholder		Board of Directors	Shareholders	Employees	Partners	Government Agencies / Authorities	Elected Representatives
Main Topics of Concern		- Stability and Reliability of Power Supply - Environmental Impact and Resource Management - Renewable and Low-Carbon Energy Transition - Energy Efficiency	- Operational and Financial Performance - Stability and Reliability of Power Supply - Worker Health and Safety	- Worker Health and Safety - Stability and Reliability of Power Supply - Safety Management and Crisis Response	- Stability and Reliability of Power Supply - Energy Efficiency - Power Plant Renewal and Decommissioning	- Operational and Financial Performance - Stability and Reliability of Power Supply - Worker Health and Safety - Accessibility and Affordability of Electricity	- Accessibility and Affordability of Electricity - Sustainable Supply Chain
Frequency and Methods of Engagement		- Board meetings are held once a month in principle, with functional committee meetings held regularly - Standing Board meetings are convened as needed - Audit Committee meetings are held at least once per quarter - Director training, including independent directors, is provided - Board performance evaluations are conducted annually.	- Annual shareholders' meetings are held - Company information is disclosed through Taipower's official website and the Market Observation Post System (MOPS)	- On the job training and professional training are provided - Labor management meetings are held regularly - Various communication forums are organized	- IPP power procurement is conducted based on the government's power supply and demand planning - Consultation meetings are held with partners from time to time	- Representatives of competent authorities attend shareholders' meetings and Board meetings - Policy communication is conducted through official correspondence and project meetings	- Attendance at Legislative Yuan committee meetings, public hearings, and coordination meetings - Policy and business briefing materials are provided - Proactive visits to legislators are arranged to establish communication channels
2025 Engagement Performance		- Held 16 Board meetings and 8 Standing Board meetings - Held 7 Audit Committee meetings, 11 Investment and Business Planning Review Committee meetings, 7 Land Review Committee meetings, and 1 Sustainable Development and Risk Management Committee meeting - Director training averaged 17.7 hours for new directors and 7.85 hours for continuing directors - Completed the Board performance evaluation, which is expected to be submitted in 2026	- Held the annual shareholders' meeting on June 27, 2025 - Shareholders' meeting information and minutes were disclosed on Market Observation Post System (MOPS) and the Company's official website	- A total of 127,503 participants attended internal and external training - Held 12 company level labor management meetings	- Existing unit power purchase renewals: 2026 gas-fired case (900 MW), 2027 gas-fired case (630 MW), and 2027 coal-fired case (1,320 MW) - New gas-fired IPP procurement: 2028 commercial operation case (1,180 MW), 2029 commercial operation case (2,400 MW), with 2030 and 2031 commercial operation cases under planning	- Representatives of competent authorities attended each shareholders' meeting - Key Board agenda items were submitted in advance each month - Minutes of Board and Standing Board meetings were submitted	- Executives at Vice President level and above attended 83 Legislative Yuan meetings - Attended coordination meetings, public hearings, and provided materials 869 times - Arranged 54 communication exchanges with legislators
Related Measures		- Report on major business issues according to authority and responsibility - Conduct project reports as needed	- Record shareholder comments and communication - Publicly disclose shareholders' meeting minutes and related information	- Hold labor management communication meetings - Collect proposals and track implementation of resolutions	- Support the policy of increasing gas and reducing coal - Conduct rolling reviews of procurement planning - Track construction progress of winning bidders.	- Support policy and meeting needs - Provide explanations and recommendations.	- Proactively visit legislators to explain policies and business matters - Respond to inquiries and provide written materials - Communicate through public hearings and coordination meetings

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Stakeholders	 Media	 Civil Organizations	 Users	 Residents / General Public
Topics of Concern	- Stability and Reliability of Power Supply - Power Plant Renewal and Decommissioning - Accessibility and Affordability of Electricity	- Accessibility and Affordability of Electricity - Renewable and Low-Carbon Energy Transition - Climate Strategy and Action - Environmental Impact and Resource Management	- Worker Health and Safety - Safety Management and Crisis Response - Stability and Reliability of Power Supply	- Stability and Reliability of Power Supply - Environmental Impact and Resource Management - Power Plant Renewal and Decommissioning
Frequency and Methods of Engagement	- Press releases and news materials - Communication with the media through newspapers and other media outlets - Public hearings and information sessions - On-site visits or dedicated staff visits - Information disclosure through Taipower's official website and Market Observation Post System (MOPS)	- Information sessions based on issue needs - Direct visits to relevant organizations - Participation in relevant forums and events - Information disclosure through Taipower's official website and publications	- Dedicated staff visits - Electricity-saving promotion and related activities - Distribution of energy-saving promotional materials	- Operation of the Taipower Facebook fan page - Information disclosure through the official website - Release of various policy and electricity-use information
2025 Engagement Performance	- Provided real-time explanations on power supply and demand, power development, environmental protection, finance, electricity rates, major incidents, and other issues - Released 61 press releases, 84 real-time statements, and 17 news materials	- Conducted visits and communication with relevant organizations based on project needs - Published the Taipower Monthly periodical each month - Disclosed the latest company information through Taipower's official website	- Held 1,343 electricity-saving seminars, with around 150,000 participants - Held electricity-saving campaign activities for the 13th consecutive year - The Energy Saving Service Team visited 4,165 users - Estimated electricity-saving potential of approximately 116.5 million kWh	- Total reach of the Taipower Facebook fan page posts exceeded 40 million - The "Information Disclosure" section of the official website discloses six categories: power supply and demand, operations, generation, users, environmental information, and project information - The sustainability website discloses corporate sustainability performance - The "Corporate Governance" section of the official website discloses corporate governance and integrity management information
Related Measures	- Responded in real time to social issues of concern, including power supply, energy policy, finance, and emergencies - Implemented the spokesperson system and communicated through media responses and press conferences - Assisted in arranging media interviews to strengthen external communication	- Actively participated in domestic and international technology and policy exchanges - In 2025, exchanged with 21 international organizations and 65 academic groups, totaling 86 external organizations - Covered organizations such as the World Association of Nuclear Operators (WANO) and the International Association for Energy Economics (IAEE) - Topics included energy transition, clean energy technology, energy economics, occupational safety, and other issues - Published the Taipower Environmental Policy in 2019 and continued rolling reviews based on domestic and international trends 2025 Environmental Month activities received 20 positive media reports	- Regional branches hold annual electricity-saving seminars to promote high-efficiency appliances or equipment and energy-saving methods - Promoted electricity-saving education through a series of educational and interactive activities - The Energy Saving Service Team regularly visited users, identified electricity-saving potential, and promoted demand response measures	- Used the Taipower Facebook fan page to explain policies, electricity-saving methods, electricity safety, and power knowledge - Communicated grid resilience, coal reduction and emission reduction, electricity rate policies, and net-zero transition actions - Provided real-time power restoration information and electricity-use reminders during typhoons and other major events