

1.3 Sustainability Strategy and Governance

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1.3.1 Organizational Structure of the Sustainable Development Commission

Sustainable Development and Risk Management Committee

To strengthen corporate governance, Taipower's Board of Directors established the Sustainable Development and Risk Management Committee as a functional committee under the Board in 2025. The Committee consists of five directors, including one independent director, and is responsible for reviewing sustainable development and risk management policies, as well as supervising the planning, promotion, and implementation results of sustainable development and risk management initiatives.

The Sustainable Development Commission Meetings

Members: Chairman, President, and senior executives at the Senior Chief Engineer / Administrator level and above
Meeting Focus: Review implementation results and future sustainability issue plans.



Sustainable Development and Risk Management Committee Meetings

Members: Five directors

Meeting Focus: Review implementation results and future sustainability issue plans.

Chief Sustainability Officer Meetings

Members: Department of Corporate Planning, Department of Public Relations, Department of Environmental Protection, and related units

Function: Oversee the promotion of sustainability issues and plan sustainability actions based on committee instructions.

ESG Task Force Meetings

Members: Department of Corporate Planning, Department of Public Relations, Department of Environmental Protection, and related units

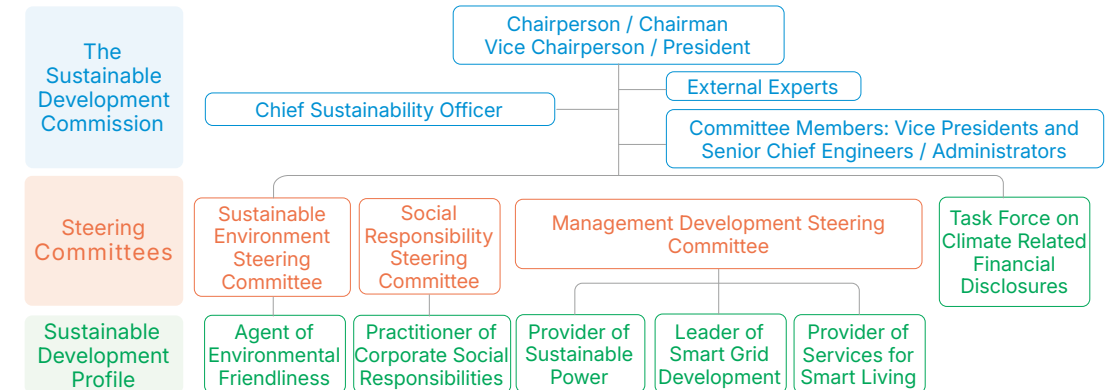
Function: Conduct rolling reviews of sustainability implementation and continue to promote sustainability actions.

The Sustainable Development Commission

Taipower has established the Sustainable Development Commission, with the Chairman serving as Committee Director, the President as Deputy Committee Director, and the Vice President of the Strategic Administration System as Chief Sustainability Officer. Vice Presidents and Senior Chief Engineers / Administrators serve as committee members. External experts and scholars may also be invited as needed to provide professional input for sustainability strategy and decision making.

Under the Sustainable Development Commission, Taipower has established the Management Development Steering Committee, Sustainable Environment Steering Committee, Social Responsibility Steering Committee, and Task Force on Climate-Related Financial Disclosures. Each steering committee or task force is convened by a Vice President and is responsible for promoting related sustainability strategies and actions.

Sustainable Development Commission Organizational Structure



Key Tasks of Sustainability Steering Committees and Task Force



Management Development Steering Committee

Responsible for business planning and transformation, coordinating key tasks such as energy transition, digital transformation, and diversification of management.



Sustainable Environment Steering Committee

Responsible for environmental policy and target planning, promoting environmentally friendly actions, green energy development, and low-carbon transition.



Social Responsibility Steering Committee

Responsible for corporate culture, employee care, and social participation, implementing a people-centered business philosophy and corporate citizenship responsibilities.



Task Force on Climate-Related Financial Disclosures

Responsible for climate risk and opportunity management, financial impact assessment, response strategy development, and related information disclosures.

Operating Mechanisms and Performance of the Sustainable Development Commission

Through its steering committees and task force, the Sustainable Development Commission continues to track the implementation of sustainability strategies and actions, and to discuss and decide on major sustainability issues. To strengthen climate response and information disclosure, Taipower established the Task Force on Climate-Related Financial Disclosures in 2023.

2025 Performance of the Sustainable Development Commission and Steering Committees / Task Force

Meeting Name	Responsibilities / Scope of Work	2025 Activities
Sustainable Development and Risk Management Committee	Reviewed policies and major issues related to sustainable development and risk management.	Held 1 meeting. Establish Sustainability Indicators and Targets
The Sustainable Development Commission	Planned the Company's sustainable development direction and coordinated related strategies.	Held 1 meeting. Review Implementation Plans for Sustainability Action Highlights
Steering Committee / Task Force Meetings	Promoted sustainable development plans and tracked the implementation of related actions.	Held 3 meetings. Set Implementation Targets for Each Working Group

Linkage Between the Board of Directors and Sustainability Governance

Taipower's highest governance body is the Board of Directors, which oversees the Company's overall business strategy and sustainability issues. In principle, the Board meets once a month and may convene extraordinary meetings as needed to monitor operations, sustainable development, and risk management.

Through the Sustainable Development Commission and its steering committees and task force, executive management reviews sustainable development directions, formulates action plans, and reports implementation progress to the Board of Directors on a regular basis. In 2025, the "Promotion and Enhancement of Sustainable Development" was submitted to the Sustainable Development and Risk Management Committee and subsequently to the Board of Directors for review.

Taipower collects feedback through material topic analysis and multiple stakeholder communication channels, including the civil service ethics mailbox, user feedback, and shareholder opinions. Relevant information is also disclosed in the Corporate Governance and Information Disclosure sections of the Company's official website to enhance transparency and strengthen stakeholder engagement.